

US Army Cadet Command



Commanding General's Philosophy, Mission, Vision, Priorities

Soldier's Creed

I am an American Soldier.

I am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.

I will always place the mission first.

***I will never accept defeat,
I will never quit.***

I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.

I am an expert and I am a professional.

I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

Command Philosophy

- Five key areas: **People, Leader Attributes, Leadership, Cadet Qualities, and Training.**
- **People**
 - We are in the people business.
 - Remember the *Golden Rule*...be fair.
 - Become involved in your university and community.
 - Define success and reward it.
- **Leader Attributes**
 - Leaders possess diverse qualities and attributes: analytical, adaptive, decisive, patient, communicate in all directions and act in the absence of orders.
 - Leaders are team players who generate trust, underwrite honest mistakes, unafraid of decentralized decision-making and develop subordinate leaders.
 - Successful leaders do what is right.
 - You are a role model.
- **Leadership**
 - Establish a good command climate.
 - Lead from the front and set the example.
 - I encourage initiative and risk-taking behavior.
 - Never give up – give cadets freedom to try and try again.

Command Philosophy (Cont)

- **Cadet Qualities**

- Incoming Fall 03 freshman are the future leaders of the first unit equipped (FUE) Future Force's Unit of Action.
- Must be capable of greater initiative and creativity than leaders of today.
- Future leaders must exemplify the Warrior Ethos.
- Must be quality individuals that possess Army Values.

- **Training**

- Everything we do must be training – make challenging, interesting, and exciting.

Bottomline

- **Take care of those whom you are responsible for, lead by example, and have fun.**

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Mission / METL



To commission future officer leadership of The US Army and motivate young people to be better citizens.



METL

- Recruit quality cadets
- Develop confident, competent leaders
- Retain quality cadets to commission
- Sustain the force
- Support JROTC

Warrior Ethos / Expeditionary Army

Vision

Provide world-class leadership training to transform Scholars - Athletes - Leaders across the Nation's Colleges and Universities into commissioned officers prepared to lead small units upon arrival to their first unit of assignment

**Scholar
Athlete
Leader**

Leader

Recruit Train Retain Commission



**Warrior
Leader**

Warrior Ethos / Expeditionary Army

Higher Commanders' Priorities

TRADOC

- **Support the Army at War**
- **Initial Military Training - Enlisted, Warrant, Officer**
- **Accessions**
- **Training and Leader Development**
- **Transitioning to Future Force**

USAAC

- **Recruiting**
- **Initial Military Training**
- **Standards**
- **Transforming the Accession Process**
- **Implement BOLC Phase I & II**
- **Connecting with America**
- **Investing in our People**

Priorities

1. Develop Warrior Leaders – inculcated with the Soldier’s Creed
2. Recruit and retain quality cadets (SALs).
3. Obtain quality cadre
4. Increase diversity and targeted mission success
5. Partner with the Reserve Components
6. Improve internal command and control
7. Execute equipment modernization plan – train cadets on modern combat equipment
8. Synchronize Basic Officer Leader Course Phase I (BOLC I) with Future Force Concept, Soldier’s Creed, and Warrior Ethos
9. Direct JROTC operations – sustain expansion